

# 2020 SUSTAINABILITY GOALS

ENVIRONMENTAL • SAFETY • LABOR & SOCIAL



## CARBON FOOTPRINT

Reduce the intensity of CO<sub>2</sub>e (equivalent carbon dioxide) emissions from our operations by 25% by 2020 relative to our 2005 baseline, measured in grams of CO<sub>2</sub>e per ALB-km.



## EXHAUST GAS CLEANING TECHNOLOGY

Continue to improve the quality of our emissions into the air by developing, deploying and operating Exhaust Gas Cleaning Systems across the fleet capable of reducing sulfur compounds and particulate matter from our ship's engine exhaust.

## AWWPS TECHNOLOGY

Increase Advanced Waste Water Purification System (AWWPS) coverage of our fleet wide capacity by 10 percentage points by 2020 relative to our 2014 baseline.



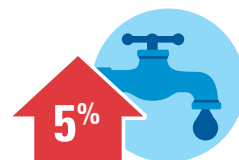
## COLD IRONING CAPACITY

Increase Cold Ironing coverage of our fleet wide capacity in relation to future port capabilities.



## WASTE REDUCTION

Continue to reduce waste generated by our shipboard operations by 5% by 2020 relative to our 2010 baseline, as measured by kilograms of non-recycled waste per person per day.



## WATER EFFICIENCY

Continue to improve water use efficiency of our shipboard operations by 5% by 2020 relative to our 2010 baseline, as measured by liters per person per day.

## DIVERSITY & ETHICS



Continue to build a diverse and inclusive workforce and provide all employees with a positive work environment and opportunities to build a rewarding career to further drive employee engagement.



## BUSINESS PARTNER CODE OF CONDUCT AND ETHICS

Further develop and implement vendor assurance procedures ensuring compliance with Carnival Corporation & plc's Business Partner Code of Conduct and Ethics.



## GUEST AND CREWMEMBER HEALTH, SAFETY & SECURITY

Striving to be free of injuries, we continue to build on our commitment to protect the health, safety and security of our guests, employees and all others working on our behalf.



## OUR COMMUNITY

Continue to work on initiatives and partnerships that support and sponsor a broad range of organizations for the benefit of our local and global communities throughout our brands, in particular Fathom.



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## 2020 SUSTAINABILITY GOALS



### CARBON FOOTPRINT ON TRACK

- Reduced our carbon intensity rate by 2.8% and are now 23.4% below 2005 baseline.
- Ordered world's first Liquefied Natural Gas (LNG) powered cruise ships.

### EXHAUST GAS CLEANING TECHNOLOGY ON TRACK

- 41% of fleet equipped with Exhaust Gas Cleaning Systems.

### AWWPS TECHNOLOGY ON TRACK

- Increased fleet wide capacity coverage by 1 percentage point.

### COLD IRONING CAPACITY ON TRACK

- Pioneered the use of Liquefied Natural Gas (LNG) for cruise ship cold ironing.

### WATER EFFICIENCY LAGGING

- Decreased impact on ports visited by producing more water from sea water.

### WASTE REDUCTION ON TRACK

- Continued recycling partnerships and programs.

### GUEST AND CREWMEMBER HEALTH, SAFETY & SECURITY ON TRACK

- Supported research to test the efficacy of disinfection products against human Norovirus.
- Hired an occupational health and safety professional dedicated exclusively to identify and roll out best practices across our brands.
- Opened our maritime security training academy in the Philippines.

### DIVERSITY & ETHICS ONGOING

- Launched a multicultural diversity and inclusion campaign.
- Sponsored women leadership forum.

### BUSINESS PARTNER CODE OF CONDUCT AND ETHICS ONGOING

- Developed a Supplier Evaluation Questionnaire (SEQ).

### OUR COMMUNITY ONGOING

- Received U.S. approval to sail to Cuba.
- Partnered with leading NGO's in the Dominican Republic.
- Opened our newest port and gateway to the Caribbean – Amber Cove.
- Donated \$5 million to Big Brothers Big Sisters program.
- Continued partnership with The Nature Conservancy.